



POSITION DESCRIPTION

FLSA: Non-Exempt

POSITION TITLE: Turf Specialist I

FACILITY/DEPARTMENT: Agronomy

REPORTS TO (TITLE): Director of Agronomy/Golf Course Superintendent, Assistant Superintendent

SUPERVISES: N/A

DATE: November 2018

BASIC FUNCTIONS: Under the direction of the Director of Agronomy/Superintendent, Assistant Superintendent or Golf Course Foreman; performs routine manual labor involved in agronomy. Operates some powered equipment and does related work required.

QUALIFICATIONS

- ❖ Working knowledge of maintenance/grounds related equipment
- ❖ Physical strength

EDUCATION, KNOWLEDGE AND TRAINING:

- ❖ High school diploma or equivalent preferred

WORK EXPERIENCE REQUIRED:

- ❖ Experience with hand and power tools
- ❖ Previous experience with mowing equipment

ESSENTIAL FUNCTIONS:

1. Operates and services small mowing and trimming equipment, utility vehicles, and other motorized equipment.
2. Manually loads and unloads trucks and trailers.
3. Rakes all traps.
4. Plants seeds and lays sod.
5. Expose underground irrigation components for repair and fills and levels holes.
6. Able to walk-mow greens as needed or requested.
7. Holds a valid driver's license.
8. Able to work weekends as needed or requested.
9. Performs other related responsibilities as required or assigned.
10. Always maintains safe working conditions.

ENVIRONMENT: Outside working conditions, most of the time in a variety of weather conditions.

POSITION ANALYSIS/SPECIFICATIONS

	<i>N/A</i>	<i>OCCASIONAL</i>	<i>FREQUENT</i>	<i>CONSTANT</i>
Sitting		X		
Standing			X	
Walking			X	
Bending Over			X	
Crawling		X		
Reaching			X	
Crouching		X		
Kneeling		X		
Balancing		X		
Pushing/Pulling		X		
Lifting/Carrying				
10lbs or less			X	
11lbs to 25lbs			X	
26lbs to 50lbs			X	
51lbs to 75lbs		X		
76lbs to 100lbs		X		
Over 100lbs	X			
Manual Dexterity			X	
Fine Motor Skills			X	
Gross Motor Skills			X	
Eye/Hand Coord.			X	
Near Vision			X	
Far Vision			X	
Color Recognition		X		
Hearing			X	

ENVIRONMENTAL FACTORS

	<i>YES</i>	<i>NO</i>
Working Outside	X	
Working Inside	X	
Working Alone	X	
Working Closely With Others	X	
Excessive Cold/Heat	X	
Excessive Humidity/Dampness	X	
Noise/Vibrations	X	
Working Above Ground	X	
Working Below Ground		X
Working with Chemicals/Detergents/Cleaners	X	
Working Around Fumes/Smoke/Gas	X	
Walking on Uneven Surfaces	X	
Motorized Equipment or Vehicles	X	
Working Around Machinery/Motorized Equip.	X	
Climbing on Scaffolds or ladders		X



ACKNOWLEDGMENT FOR RECEIPT OF JOB DESCRIPTION

I have received a copy of the Job Description for **Turf Specialist I**. The Job Description statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

I have read the Position Guidelines and Position Analysis/Specifications and testify that I am able to perform the essential job functions for this position.

EMPLOYEE'S NAME (printed): _____

EMPLOYEE'S SIGNATURE: _____

DATE: _____

MANAGER'S SIGNATURE: _____

PROPERTY: _____