



POSITION DESCRIPTION

FLSA: Non-Exempt

POSITION TITLE: Turf Specialist II

FACILITY/DEPARTMENT: Agronomy

REPORTS TO (TITLE): Director of Agronomy/Golf Course Superintendent, Assistant Superintendent or Golf Course Foreman

SUPERVISES: N/A

DATE: November 2018

BASIC FUNCTIONS: Under the direction of the Director of Agronomy/Superintendent, Assistant Superintendent or Golf Course Foreman; operates light motorized equipment and trucks on the golf course. Performs related work as needed for golf course maintenance.

QUALIFICATIONS

- ❖ Knowledge of the safe mechanical operation of trucks and other motorized equipment
- ❖ Operating knowledge of gasoline engines
- ❖ Mechanical aptitude
- ❖ Knowledge of maintenance tools
- ❖ Must have valid driver's license

EDUCATION, KNOWLEDGE AND TRAINING:

- ❖ High school diploma or equivalent preferred

WORK EXPERIENCE REQUIRED:

- ❖ Minimum 1-year grounds / golf course experience

ESSENTIAL FUNCTIONS:

1. Mows greens, tees, aprons, approaches to greens and other areas.
2. Rakes sand traps with power rakes, aerifies greens, verticuts tees and greens and spikes greens
3. Operates sodcutter, fertilizer spreaders, mows rough and operates other equipment as directed.
4. Maintains gasoline, oil and other equipment fluid levels daily and cleans equipment after use.
5. Reports on equipment problems and failures to mechanic immediately.
6. Performs basic preventative maintenance on equipment as directed by Mechanic, Foreman, Field Supervisor or Assistant Superintendent.
7. Responsible for returning equipment to designated location at the maintenance facility.
8. Uses trucksters to remove dirt, debris and other materials.
9. Operates portable pumps.
10. Always maintains safe working conditions.

ENVIRONMENT: Outside working conditions, most of the time in a variety of weather conditions.

POSITION ANALYSIS/SPECIFICATIONS

	<i>N/A</i>	<i>OCCASIONAL</i>	<i>FREQUENT</i>	<i>CONSTANT</i>
Sitting		X		
Standing			X	
Walking			X	
Bending Over			X	
Crawling		X		
Reaching			X	
Crouching		X		
Kneeling		X		
Balancing		X		
Pushing/Pulling		X		
Lifting/Carrying				
10lbs or less			X	
11lbs to 25lbs			X	
26lbs to 50lbs			X	
51lbs to 75lbs		X		
76lbs to 100lbs		X		
Over 100lbs	X			
Manual Dexterity			X	
Fine Motor Skills			X	
Gross Motor Skills			X	
Eye/Hand Coord.			X	
Near Vision			X	
Far Vision			X	
Color Recognition		X		
Hearing			X	

ENVIRONMENTAL FACTORS

	<i>YES</i>	<i>NO</i>
Working Outside	X	
Working Inside	X	
Working Alone	X	
Working Closely With Others	X	
Excessive Cold/Heat	X	
Excessive Humidity/Dampness	X	
Noise/Vibrations	X	
Working Above Ground	X	
Working Below Ground		X
Working with Chemicals/Detergents/Cleaners	X	
Working Around Fumes/Smoke/Gas	X	
Walking on Uneven Surfaces	X	
Motorized Equipment or Vehicles	X	
Working Around Machinery/Motorized Equip.	X	
Climbing on Scaffolds or ladders		X



ACKNOWLEDGMENT FOR RECEIPT OF JOB DESCRIPTION

I have received a copy of the Job Description for **Turf Specialist II**. The Job Description statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

I have read the Position Guidelines and Position Analysis/Specifications and testify that I am able to perform the essential job functions for this position.

EMPLOYEE'S NAME (printed): _____

EMPLOYEE'S SIGNATURE: _____

DATE: _____

MANAGERS SIGNATURE: _____

PROPERTY: _____